

Tenure-Track Assistant Professor - Education
University of Massachusetts, Lowell

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Posted Nov. 23, 2022, set to expire Mar. 27, 2023

Job Title	Tenure-Track Assistant Professor - Education
Department	School of Education
Institution	University of Massachusetts, Lowell Lowell, Massachusetts
Date Posted	Nov. 23, 2022
Application Deadline	Open until filled
Position Start Date	September 2023
Job Categories	Assistant Professor
Academic Field(s)	Education - General Organization and Leadership
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Job Description

The School of Education at the University of Massachusetts Lowell invites applications for a tenure-track faculty position in its graduate Leadership programs. In keeping with our mission to advance social justice through systemic change, we seek candidates whose research, teaching, and service address inequality in education. Qualified candidates should have a record of or a strong agenda for publication and grant funding. While research focus is flexible, we are particularly interested in inclusive, anti-racist, justice-centered perspectives related to teaching and learning, organizational improvement, evidence-use, and educational policy.

The School of Education currently serves 400 graduate students and 120 undergraduates. It has 14

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tenured or tenure track faculty and five clinical faculty. The School has a number of exciting initiatives designed to meet the needs of a rapidly expanding student body: a Carnegie-recognized doctoral degree program for school leaders, research-practice partnerships with local school districts, Ph.D. degrees, a U.S. Department of State grant-funded international education program, a new B.A.Ed. degree with dual license in elementary and special education, a UTeach program for undergraduate STEM education, and a Center for Program Evaluation.

The College of Fine Arts, Humanities, and Social Sciences (FAHSS) is the largest academic unit of the University, with 12 academic departments and over 230 full-time faculty. FAHSS has experienced significant growth in recent years, including hiring over 70 new faculty members, achieving a 70% growth in funded research expenditures, and adding several new interdisciplinary graduate programs.

This hire will be part of the University of Massachusetts Lowell hire of six tenure-track faculty members (various ranks) as part of our 2022-2023 Social & Health Policy cluster hiring initiative. As outlined in our [values statement](#), the University of Massachusetts Lowell, as a public higher education institution, recognizes its responsibility to serve the public good and immediate surrounding communities. Faculty in the College of Fine Arts, Humanities, and Social Sciences are nationally and internationally recognized for research and work engaging some of the pressing social issues facing the world today, such as race equity, health, and education (for more information about UML FAHSS Research Centers, please visit [the college website](#).) The FAHSS cluster hiring initiative marks an essential step towards our goal of increasing inclusive excellence by recruiting outstanding faculty across disciplines who share our commitment to interdisciplinary collaboration, impactful socially- and community-engaged research, student engagement and experiential learning, and institutional transformation.

Greater Lowell, Merrimack Valley, and the Boston region are home to diverse communities. The historic city of Lowell, MA, is a gateway city that is a majority-minority city (20.9% Asian American, 17.9% Hispanic, 8% Black/African American). UMass Lowell has robust partnerships with the City of Lowell, Lowell Public Schools, health organizations, and many other local nonprofits and businesses. The Boston region is also home to a large number of potential research partners.

About University of Massachusetts Lowell:

UMass Lowell is a national research university committed to preparing our students for work in the real world--solving real problems and helping real people--by providing an affordable high-quality education. US News and World Report ranks UMass Lowell among the top 200 research universities in the country, and our rankings have been consistently rising. The university offers an excellent salary

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and benefits package.

UMass Lowell is an equal education/employment opportunity institution dedicated to building a diverse community. We strongly encourage applications from women, underrepresented minorities, individuals with disabilities, and veterans.

Minimum Qualifications (Required):

- Ph.D. or research-based Ed.D. in educational leadership or closely related field
- A record of (or emerging agenda for) research on the factors that contribute to educational inequalities or the policies and practices designed to redress those inequalities
- Commitment to service at the department, university, and community levels
- Ability to work collaboratively within diverse groups on complex problems

Additional Considerations:

- Established record of interdisciplinary research
- Experience teaching online
- Experience mentoring/advising doctoral students
- Experience working with practitioners at the school, district, state, or federal level, and other stakeholders (i.e., families, community members, and community-based organizations)
- Experience with grant funding from government agencies and/or foundations
- Experience teaching or conducting research in one or more of the following areas: equity leadership, improvement science and research utilization, organizational learning, community colleges and college access, educational policy and reform, special education

Special Instructions to Applicants:

Review of applications will begin immediately and continue until the position is filled. However, the position may close when an adequate number of qualified applications is received.

The appointment is scheduled to begin on September 1, 2023.

Please include the following required documents with your application:

- Curriculum Vita
- Cover Letter
- Writing Sample
- Diversity Statement that describes your commitment to equity, inclusion, and diversity across

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- scholarship, teaching, and service activities
- Names and contact information of three references will be required at the time of application. References will be contacted after the initial search committee interview.

EEO/AA Policy

The University of Massachusetts Lowell is committed to increasing diversity in its faculty, staff, and student populations, as well as curriculum and support programs, while promoting an inclusive environment. We seek candidates who can contribute to that goal and encourage you to apply and to identify your strengths in this area.

The University of Massachusetts Lowell is an Equal Opportunity/Affirmative Action, Title IX employer. All qualified applicants will receive consideration for employment without regard to race, sex, color, religion, national origin, ancestry, age over 40, protected veteran status, disability, sexual orientation, gender identity/expression, marital status, or other protected class.

Please read this "[EEO is the Law](#)" poster (pdf), which provides an overview of many relevant equal opportunity laws.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact