

**Middle School Principal  
Rocky Mountain Prep**

Direct Link: <https://www.AcademicKeys.com/r?job=237917>

Downloaded On: Oct. 14, 2024 10:57pm

Posted Jun. 20, 2024, set to expire Oct. 18, 2024

**Job Title** Middle School Principal  
**Department** Middle School Leadership  
**Institution** Rocky Mountain Prep  
Denver, Colorado

**Date Posted** Jun. 20, 2024

**Application Deadline** Open until filled  
**Position Start Date** Available immediately

**Job Categories** Professional Staff

**Academic Field(s)** Middle School

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**Apply By Email**

**Job Description**

### **About Rocky Mountain Prep**

Rocky Mountain Prep is a growing network of innovative public charter schools serving pre-kindergarten through 12th-grade students in the Greater Denver Area. Rocky Mountain Prep (RMP) opened its first school in 2012 with 130 students and has grown to four schools, working with over 1,800 scholars across two districts. Grounded in our culture of rigor and love, our schools consistently outperform local districts academically while ensuring our scholars develop in our PEAK values of perseverance, excellence, adventure, and kindness. In the school year 2023-2024, we will grow to 12 schools serving over 5,000 students in grades PK-12th.

### **Who We Seek:**

We seek teachers and staff who are interested in developing students into outstanding human beings

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in their academic and personal lives by role-modeling our culture of Rigor and Love. Work collaboratively with their teammates and seek feedback, coaching, and mentorship from their admin team and school community. Implement our data-driven curriculum with the tools they've gained from experience while they adapt to the needs of their students.

If you are mission-driven, humble in your reflections about your practice, smart in your approach to data, and results-oriented, we'd love to have you apply.

### **During the 2023-2024 school year, RMP is driving after five big goals:**

1. Going Green on the Colorado School Performance Framework
2. 90% Student Persistence
3. 95% Average Daily Attendance
4. Fully Enrolled by October Count
5. Academics:
  1. PreK Students demonstrate one year of growth
  2. Kinder through 2nd Grade Students grow 1.25 years in ELA and Math
  3. 40% of 3rd through 5th-grade students meet their Millionaire Goal (one million words read)
  4. 40% of 6th through 8th grade students meet their millionaire goal (two million words read)
  5. High school: 100% College Acceptance

Each member of the organization plays a part in achieving these goals. School-based staff members will work towards 2 or 3 metrics that are aligned to both their individual roles AND the Big 5. These metrics vary by position and are subject to change.

### **In this role, you will:**

- Articulate a clear, rigorous instructional vision with a school-wide focus on teaching and learning that is evidence-based, data-driven, standards-aligned, and rooted in a belief that all students can achieve at high levels;
- Model continuous learning and a growth mindset as demonstrated in an openness to feedback and a willingness to improve their own practice as leaders;
- Provide timely feedback, effective coaching, and quality professional development to administrators, teachers, and staff in order to improve the quality of instruction and student achievement levels throughout the school;
- Develop and maintain a loving school culture for children and adults that fosters a safe, equitable, and inclusive environment conducive to everyone's success;

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- Inspire students, faculty, staff, and other partners to follow the school's vision and their actions as a leader;
- Build strong relationships with, listen to, and communicate effectively with all school stakeholders;
- Serve as the “Educator-in-Chief” on campus, modeling lessons and instructional strategies as needed and providing specific examples to teachers to improve their teaching practices;
- See parents as partners, develop and mobilize resources for active parent community involvement;
- Take ultimate responsibility for the successes and areas of growth for the campus’s academic results, student culture, and staff culture as the leader of the school.
- Set appropriate goals while also anticipating challenges and organizing people and resources as needed to keep the school on track.

### Qualifications

**To fulfill these responsibilities, the ideal Principal candidate will be:**

- Have a record of achieving measurable scholar achievement goals through coaching and leading others
- Be committed to Rocky Mountain Prep's vision and mission and achieving the Big Five as well as campus-based goals for raising the achievement of multilingual learners and scholars with exceptional needs
- Embrace a spirit of anti-fragility and look for opportunities to improve, innovate, and relentlessly pursue excellence
- Be able to manage your own time and tasks in a way that aligns with maximizing scholar achievement and operational goals
- Believe that leaders make the weather in the building and demonstrate the emotional constancy necessary to lead in a goal-oriented organization
- Be able to observe, diagnose, prescribe, and coach teachers and leaders to ensure they grow and achieve their goals
- Build a strong culture where scholars can learn, grow, and thrive through predictable routines, structures, and proactive practices
- Cultivate a strong, healthy working environment for adults that is focused on kids first

### Benefits

- **Our benefits package includes:**
- Health Insurance (medical, dental, vision)
- Disability Insurance
- Life Insurance

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- Retirement through PERA
- Paid-Time-Off

### **Salary**

\$115,000 - \$160,000 a year

Rocky Mountain Prep offers a competitive compensation and benefits package with a salary range of \$115-125K annually.

RMP is an equal-opportunity employer. We seek applicants of diverse backgrounds and hire without regard to color, gender, religion, national origin, citizenship, disability, age, sexual orientation, or any other characteristic protected by law.

Thank you so much for considering Rocky Mountain Prep for the next stage in your teaching career. We look forward to getting to know you and to sharing more about us. Please reach out with any questions!

Please review our [Rocky Mountain Prep Frequently Asked Questions](#) to learn more about our program!

### **Demonstrate eligibility to work in the United States**

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

Rocky Mountain Prep does not sponsor visas at this time.

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**If you have any questions, please email our Talent Recruiter Sean Spencer at [sspencer@rockymountainprep.org](mailto:sspencer@rockymountainprep.org)**

We appreciate your interest in Rocky Mountain Prep and look forward to getting to know you!

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### Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact** Sean Spencer  
Middle School Leadership  
Rocky Mountain Prep

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