

Dean, College of Education
University of Kentucky

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Downloaded On: Oct. 3, 2024 7:11 am

Posted Oct. 2, 2024, set to expire Oct. 8, 2024

Job Title	Dean, College of Education
Department	89000:Provost
Institution	University of Kentucky Lexington, Kentucky
Date Posted	Oct. 2, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Dean
Academic Field(s)	Education - General
Job Website	https://ukjobs.uky.edu/postings/553110

Apply By Email

Job Description

Responsibilities of the position include, but are not limited to:

- Administering the educational, research and service work of the college and its efficient conduct and management in all matters not specifically charged in the university's Governing Regulations.
- Leading in the delivery of curriculum of the college and the quality of the instruction given therein.
- Enforcing and utilizing the university's Governing Regulations, Administrative Regulations and the bylaws of the College of Education.
- Fostering an environment of shared governance by building relations with all campus communities while shepherding a culture of collaboration.
- Emphasizing wellness and well-being for all faculty, staff and students.
- Ensuring one community for all faculty, staff and students that is welcoming of all identities and perspectives.
- Serving as an ex officio member of all college committees defined in the bylaws of the College of Education.

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- Supervising direct reports, including the academic department chairs, associate deans, assistant deans, research center directors and key administrative staff of the college.
- Renewing appointments and recruiting as needed appropriate academic department chairs, associate deans and research center directors as necessary to fulfill specific administrative responsibilities and to advance the college's academic goals.
- Ensuring responsibility for the assignment of duties to all personnel and for the services provided by the faculty of the college, individually and wholly.
- Leading the development and implementation of a strategy that will position the college as among the highest rated in the country for extramurally funded research, in conjunction with the vice president for research.
- Making recommendations on appointments, reappointments, terminal appointments, decisions not to reappoint, post-retirement appointments, promotions, granting of tenure, salaries and salary changes for members of the college or for ultimate action thereon when such authority has been delegated by the president or provost.
- Managing the college budget and positioning it for success under the university's financial allocation models that incentivize institutional priorities such as enrollment, credit hour production and student graduation, among other factors.
- Leading a comprehensive philanthropic and development strategy for the college and ensuring that it is coordinated fully with UK Philanthropy.
- Overseeing the annual performance evaluations of all faculty. This includes conducting the evaluations of all direct reports and reviewing and approving the performance evaluations of faculty submitted by the department chairs.
- Conducting periodic reviews of academic units relative to their missions, administration and finances and making recommendations for improving their performance as outlined in the Administrative Regulations.
- Serving as a chief administrative officer for the college who reports to the provost as noted in [Governing Regulation VII](#). The dean will be expected to meet regularly with the provost for both individual meetings and as part of regular meetings with the other deans.
- Ensuring the integrity and compliance of all College of Education policies that relate to student selection and admission, their subsequent education programs and the promotion and effectiveness of student support services and programs.
- Assuming responsibility for the appropriate allocation of research and administrative space assigned to the College of Education, for periodic review of space utilization and for establishing and implementing guidelines for retention or reallocation of space based on faculty productivity.
- Providing leadership for alumni engagement.
- Partnering, participating in planning and developing public relations and marketing activities with the university's central units to support and align with the institution's mission and strategic plan.



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- Assuming such other duties and responsibilities as may be requested by the provost.

Parker Executive Search (PES) is assisting the University of Kentucky in this search. To be considered, you must complete the UK application and contact PES through:

Porsha L. Williams, Vice President | pwilliams@parkersearch.com

Jacob Anderson, Senior Principal | janderson@parkersearch.com

Parker Executive Search | bsauls@parkersearch.com

Five Concourse Parkway, Suite 2875 Atlanta, GA 30328

770?804?1996 ext. 111

Review of applications will continue until the position is filled with priority given to those applications submitted by November 30, 2024.

All applications will be handled in a secure, sensitive, and confidential manner.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact