

ASSOCIATE FACULTY (Part-Time)
San Jose/Evergreen Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=264521>

Downloaded On: Oct. 29, 2025 8:11am

Posted Oct. 28, 2025, set to expire May 23, 2026

Job Title ASSOCIATE FACULTY (Part-Time)
Department Faculty
Institution San Jose/Evergreen Community College District
San Jose, California

Date Posted Oct. 28, 2025

Application Deadline Open until filled
Position Start Date Available immediately

Job Categories Associate Professor

Academic Field(s) Education - General

Apply Online Here <https://apptrkr.com/6670890>

Apply By Email

Job Description

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ASSOCIATE FACULTY (Part-Time)

San Jose/Evergreen Community College District

Close/First Review Date:

Campus Location: District-wide

Position Description:
POSITION SUMMARY

Associate Faculty (Part-Time) applications are continually accepted for review by hiring authorities on

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an as-needed basis. Should you be invited for an interview, you will be contacted by a college representative.

The assignment may include day, evening and weekend responsibilities.

This position is represented by the San Jose/Evergreen Federation of Teachers, AFT 6157.

DUTIES AND RESPONSIBILITIES

1. Teach courses in assigned discipline by communicating subject matter clearly and effectively.
2. Adapt methodologies for students with special needs and different learning styles.
3. Demonstrate commitment to professional development, including but not limited to activities such as: participation in professional conferences, workshops, seminars, membership in professional organizations, research projects, publishing academic work, participation in statewide committees or organizations, etc.
4. Demonstrate sensitivity in working with students and staff of diverse racial, ethnic, academic and socio economic backgrounds, sexual orientation, and disabilities by showing respect for differences and the dignity of others.
5. Participate in faculty responsibilities such as: course and curriculum development and review, student learning outcomes and assessment, program review, committees, research and special projects as needed in the discipline/department or district.
6. Attend and participate in department, division and college meetings and keep posted office hours.
7. Meet record keeping obligations on time, e.g. grades, census, reports, rosters, textbook orders, and requisitions.
8. Maintain and provide current course syllabi as required by California Education Code and Board policy.
9. Foster a professional work and learning environment.
10. Perform other duties as required by the Collective Bargaining Agreement.

Required Qualifications:

EDUCATION AND EXPERIENCE

1. Education requirements are in accordance with the State Minimum Qualifications. To view what areas you are qualified to teach, please use following link:

California Community College Minimum Qualifications

<http://www.californiacommunitycolleges.cccco.edu/Portals/0/Reports/2017-Minimum-Qualifications->

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Handbook-r1-ADA.pdf

Desired Qualifications:

1. Bilingual abilities, desirable.

Districts Diversity Requirements

- Demonstrated sensitivity, knowledge and understanding of the diverse academic, socioeconomic, gender identity, sexual orientation, cultural, disability, and ethnic background of groups historically underrepresented, and groups who may have experienced discrimination.
- Success integrating diversity as appropriate into the major duties outlined in the job description and in the duties listed in the Districts hiring policy; or demonstrated equivalent transferable skills to do so.

Salary Range:

Adjunct salary range is based on a load percentage of the full-time salary schedule. Salary

Schedules: Adjunct 2025-2026 Lecture Salary Schedule

<https://sjeccd.edu/sites/default/files/documents/2025->

[2026_Adjunct_Lecture_Salary_Schedule_Appendix_D-1_12-](https://sjeccd.edu/sites/default/files/documents/2025-2026_Adjunct_Lecture_Salary_Schedule_Appendix_D-1_12-)

Benefits:

Not Applicable

To be considered for this position please visit our web site and apply on line at the following link: <https://sjeccd.peopleadmin.com/>

About San Jose/Evergreen Community College District

The District is represented by dedicated and talented employees who are passionate about providing our student population with the best educational experience possible. The District recognizes that cultural diversity in the academic environment promotes academic excellence; fosters cultural, racial and human understanding; provides positive roles models for all students, and creates an inclusive and supportive educational and work environment for its employees, students, and the community it serves.

As of fall 2017, with enrollment of approximately 18,500 per semester, and an extremely diverse student population (Hispanic/Latino 44%, Black/African-American 4%, Asian/Pacific Islander 32%, American Indian/Native American 0.5%, White/Caucasian 11%) attaining educational goals reflecting 45% - AA Degree and Transfer to a 4-Year College/ University, the Districts emphasis

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on student success makes it a recognized educational leader in the State.

The District encourages a diverse pool of applicants to serve as colleagues to an existing diverse group of managers, supervisors and confidential staff consisting of 29 % Hispanic/Latino, 13% Asian/Pacific Islander, 7% Black/African American, 23% White/Caucasian, and as well as encouraging applications from all qualified, outstanding applicants.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Faculty

San Jose/Evergreen Community College District

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